

Midwest Retiree Prescription Drug Copays for 2010

Uncapped Bargained Prescription Drug Copayments

| Deductible: \$50 Individual retail | | | | |
|---|--------|------|------------|-------|
| | Retail | | Mail Order | |
| | 2009 | 2010 | 2009 | 2010 |
| Generic | \$8 | \$8 | \$17 | \$17 |
| Preferred | \$26 | \$26 | \$54 | \$54 |
| NonPreferred | \$50 | \$50 | \$108 | \$108 |
| Annual Out-of-Pocket Maximum (only the network retail and mail order copayments for generic and preferred brand drugs count toward the Annual Out-of-Pocket Maximum) | | | | |
| Individual | | | \$1,500 | |
| Family | | | \$3,000 | |

Capped/(recently) Retired Bargained

| <i>NonMedicare</i> | | | | |
|---|-----------|------|------------|-------|
| Deductible: \$50 Individual retail | | | | |
| | Retail | | Mail Order | |
| | 2009 | 2010 | 2009 | 2010 |
| Generic | \$8/\$10 | \$8 | \$17/\$20 | \$17 |
| Preferred | \$26/\$20 | \$26 | \$54/\$40 | \$54 |
| NonPreferred | \$50/\$40 | \$50 | \$108/\$80 | \$108 |
| Annual Out-of-Pocket Maximum (only the network retail and mail order copayments for generic and preferred brand drugs count toward the Annual Out-of-Pocket Maximum) | | | | |
| Individual | | | \$1,500 | |
| Family | | | \$3,000 | |

Alternative Medical Option and Medicare

| Deductible: \$75 Family (combined retail and mail order) | | | | |
|---|--------|------|------------|-------|
| | Retail | | Mail Order | |
| | 2009 | 2010 | 2009 | 2010 |
| Generic | N/A | \$10 | N/A | \$20 |
| Preferred | N/A | \$30 | N/A | \$75 |
| NonPreferred | N/A | \$50 | N/A | \$125 |
| Annual Out-of-Pocket Maximum (only the network retail and mail order copayments for generic and preferred brand drugs count toward the Annual Out-of-Pocket Maximum) | | | | |
| Individual | | | \$1,500 | |
| Family | | | \$3,000 | |